Transparency report of the association Dezernat Zukunft e.V. dated 16 March 2025

Treasurer responsible: Maximilian Paleschke

I. Bank accounts

Dezernat Zukunft e.V. uses the following accounts:

Credit institution: GLS Gemeinschaftsbank eG

Account holder: Dezernat Zukunft e.V.

IBAN: DE57430609671236620200

BIC: GENODEM1GLS

Investment account

Credit institution: Donner & Reuschel
Account holder: Dezernat Zukunft e.V.
IBAN: DE73200303000021001001

BIC: CHDBDEHHXXX

II. Account balance

At the beginning of 2024, the account balance was €2,383,705.93. At the end of 2024, the account balance was €105,410.31.

Investment account

At the beginning of 2024, the account balance was €24.23. At the end of 2024, the account balance was €2,018,309.91.

III. Income and Expenditure Account

Income: €2.491.474,83 **Expenditure:** €2.720.239,35

The comparison of income and expenses results in a difference of €-228.764,52. This constitutes a deficit.

Income was generated from donations and grants, as well as 12 honoraria and investment income.

The **income** is broken down as follows:

Individual donations: €3,001.00
 Honoraria: €15,581.36
 Rental income: €3,600.00
 Investment income: €25,087.50
 Grants: €2,430,567.91

of which:

21Staatskunst gGmbH: €150,000.00
 Allianz Foundation: €199,446.65
 Laudes Foundation: €241,000.00
 The Children's Investment Fund Foundation: €328,459.70
 European Climate Foundation: €240,000,00

0	The William and Flora Hewlett Foundation:	€116,279.39
0	Swiss Philanthropy Foundation (P4NE):	€140,039.00
0	Silicon Valley Community Foundation:	€559,388.40
0	Open Society Foundations:	€455,954.77

Furthermore, the income side includes reimbursements under the German Expense Compensation Act (AAG) and repayments from the tax office totalling €13,637.06.

The **expenses** are broken down as follows:

•	Personnel costs:	€999,307.30
•	Rent:	€61,764.53
•	Insurance and memberships:	€8,900.20
•	Events / PR / Website:	€52,094.10
•	Software and data:	€61,092.53
•	Travelling and training costs:	€35,841.03
•	Media and office supplies:	€18,584.85
•	Consultancy services:	€372,737.92
•	Legal advice and accounting:	€19,752.67
•	Depreciation:	€26,456.33
•	Miscellaneous:	€10,541.67
•	Regranting:	€1.053.166,23
	of which	

€30,000.00 Fiscal Future e.V. Föreningen Arena Idé: €97,374.00 Institut Avant-garde: €211,052.00 o LUHNIP: €114,625.62 Stichting Instituut voor Publieke Economie: €200.000.00 TU Chemnitz: €21,370,56 o WiiW: €115,663.80 o Zentrum für neue Sozialpolitik gGmbH €77,080.25 o UTAK: €151,000.00 Universiteit van Amsterdam: €35,000.00

IV. Financial development

The surplus from 2023 was fully utilised in 2024. In addition, there were outstanding claims in the amount of €21,663.65 which were settled at the beginning of 2025. In 2025, an increase in personnel costs is expected due to the adjustment of the TVöD (Collective Agreement for the Public Service) salary scales. Furthermore, additional positions will be created in the Growth Lab and Operations department. Details can be found in the 2025 budget plan. At the same time, we expect a reduction in regranting in 2025. Overall, we therefore anticipate a balanced budget for 2025.

Berlin, 19 March 2025

