

Annual report 2024

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Preface

Dear members of Dezernat Zukunft e.V.,

According to §6.2 of our statutes, a general meeting must be organised at least once a year at which the Executive Board reports to you the activities of the association over the past year. The founding meeting of Dezernat Zukunft took place on 26 August 2018 in Halle (Saale), and our association was entered in the register of associations at Charlottenburg District Court on 1 November 2018. This makes the calendar year 2024 our sixth full financial year. The Executive Board would like to report on this in this annual report.

According to § 2 of our statutes, the purposes of our association are:

- a) the promotion of science and research to solve political challenges in monetary, fiscal, and economic policy,
- b) the promotion of young people's access to political discourse, in particular through educational work relating to monetary, financial and economic policy, and
- c) the general promotion of democratic statehood in the Federal Republic of Germany.

Our work in 2024 served these purposes. Through a total of 45 publications, including our granular estimate of financing requirements for a much-needed modernisation of Germany, and 17 events – including events with Moritz Schularick, Andrea Nahles, and Michael Hüther – Dezernat Zukunft was able to shed light on key economic issues, contribute to economic and fiscal policy research and contribute constructive proposals to the debate.

We are particularly pleased that our work has been recognised via the award of competitive funding from the Volkswagenstiftung as part of their funding programme „Transformationswissen über Demokratien im Wandel“ (Transformation Knowledge on Democracies in Change): together with the Kiel Institute for the World Economy, Professor Michael W. Müller from the University of Mannheim, and Professor Stefanie Middendorf from the University of Jena, we will be researching questions related to democratic fiscal policy in transformative times over the next five years.

Fortunately, thanks to our healthy finances, we were able to retain existing positions, create new ones, and further develop our Europe-wide research network, the European Macro Policy Network (EMPN), as well as to establish it as an independent legal entity. We also achieved success within the framework of the EMPN by winning a tender from the European Parliament: for the next four years, a group coordinated by us will be part of the Monetary Policy Expert Panel of the Parliament's ECON Committee. Further information about our publications and events can be found in the activity report that follows.

Our association's finances are strong and sustainable. In 2024, the association received a total income of €2,491,474.83 from donations, grants, and honoraria. Special thanks are due to Philippa Sigl-Glöckner and Janek Steitz, who once again successfully raised funds for the association this year.

This income was offset by expenditures amounting to €2,720,239.35 over the course of 2024, resulting in a deficit of €228,764.52 at the end of the financial year, which we were able to cover using reserves from the previous year. Further details on the financial position of the association can be found in the financial report.

We were able to serve the purposes of our association and manage our finances responsibly. Outside of Dezernat Zukunft, the year was shaped by political developments, many of which were directly related to public finance and economic policy. Particularly memorable were the ultimately unsuccessful attempts by the “traffic light” coalition parties to agree on a federal budget, which ultimately led to the end of the coalition.

We are pleased that our team enabled us to rise to this moment. With Florian Schuster-Johnson, we are proud to have a fiscal policy expert who provided valuable context for many of these budget debates and who made them accessible to a broader audience. Special thanks also go to Felix Heilmann, whose dedication and expertise contributed significantly to the success of the most comprehensive DZ publication to date, our fiscal needs estimate.

Over the course of the year, we were also supported by Nils Kleimeier, Vitus Rennert, and William Schenk as interns, as well as Marlene Merker, Sara Schulte, Joke Steinwart, and Franz Reibestein as working students. All of them did outstanding work. Vera Huwe moved to a full-time role after successfully completing her PhD, which we are delighted about. Pola Schneemelcher retired as Head of EMPN; we would also like to thank her for the many contributions she made during her time with us. Ludovic Suttor-Sorel has led the EMPN since March 2024 and is setting up the EMPN office in Brussels. Julia Propp took over Kristina Steinle-Dueñas' position as Head of Operations as during Kristina's parental leave and successfully steered our operations through a period of rapid growth. Leonie Heuer deserves our thanks for her work as Assistant to the Management Board from 2022 to 2024. Last but not least: We are pleased that, with Timm Leinker, Dezernat Zukunft has had a Head of Communications for the first time since October 2024.

On behalf of the Executive Board, special thanks are also due to Nicolas Gassen, who stepped down from the Executive Board at his own request, and Janek Steitz, who is now part of the Executive Board in his place. The Board would also like to thank Philippa Sigl-Glöckner. To focus on her election campaign for the unexpectedly early 2025 federal elections, she requested to be relieved of her role as Managing Director under §30 BGB and to be granted a leave of absence. We complied with this request; Janek Steitz and Max Krahé managed the ongoing affairs of our association from mid-December on.

We would like to thank you, dear members, who demonstrate your interest in our association and its work by attending our annual general meeting. We also extend our gratitude to those who, through their generous donations, have made it possible for us to pursue our association's purpose. Last but not least, I would like to personally thank my fellow board members, Maximilian Paleschke and Janek Steitz. My special thanks go to both for their cheerful and productive cooperation.

I wish our association all the best for the coming year 2025. We are looking forward to a year of important and difficult debates in which we will continue our work of discovering how our core values – dignity, prosperity and democracy – can best be realised in the areas of fiscal, monetary, and economic policy.

Yours sincerely, Max Krahé

Activity report

Publications

As in previous years, our work in 2024 focused on explaining and contextualising monetary, fiscal, and economic policy in an accessible way and developing constructive proposals for solutions to challenges in these areas.

In 2024, the team published 45 publications. These included 25 newsletters and 17 shorter and longer research papers. We succeeded in maintaining our previous publication volume at a high level.

In terms of content, there was a shift, which was mainly due to the growing challenges in fiscal policy, which we analysed through a detailed estimation of fiscal spending needs, as well as rapidly changing geopolitical realities. In spring, we focused on the distributional effects of climate policy, aiming to highlight the impact on different groups, and to identify options for a fair distribution of costs.

We also developed options for financing public infrastructure, such as railways and roads, in a timely manner within the framework of the German constitution. We also evaluated Professor Lars Feld's study on the debt brake and contextualised the technical adjustments made to the cyclical component of the debt brake last year. At the European level, too, there were notable changes to the fiscal framework. We analysed their strengths and weaknesses and presented them in an accessible format for a broad audience.

We also published on questions of economic resilience and European sovereignty. Given the geopolitical challenges and the war in Ukraine, these questions have become more pressing than in the past. Our research highlighted the need for effective decision-making structures and a renewed commitment to the goal of European sovereignty as a key precondition for a common good-oriented and democratic economic and financial order in Europe.

In the area of labour market policy, we studied the economic effects of lifting the minimum wage. We also studied questions of industrial policy. Using the example of the subsidy granted to Intel's Magdeburg factory, we developed the "BESTInvest" analytical toolkit for evaluating industrial policy measures.

Our most extensive and ambitious publication of 2024 was a detailed estimate of fiscal needs for a comprehensive modernisation of Germany. Our aim was to determine minimum robust fiscal needs for a secure and sustainable future. This study provides a precise measurement of the requirements until 2030. Municipalities, federal states, and the federal government all face significant funding needs, particularly in the areas of decarbonisation, transport, education, and defence. We estimated that almost 800 billion euros would be required to cover these needs. We have published all components of the

estimate in a granular and easily accessible format so that citizens can form their own opinion. With this, we aim to provide an empirical basis for the debate on investment requirements.

Reception

In 2024, our work was once again well received. There were well over 100 mentions, contributions, and appearances in the media. Dezernat Zukunft's content was visible in articles, opinion pieces, podcast invitations and interviews. From the Frankfurter Allgemeine Zeitung and Süddeutsche Zeitung to The Economist, the BBC, Le Monde, and Bild, leading national and international media took note of our work and recognised the quality and relevance of our analyses.

It is difficult to pick out representative examples from this coverage. Taken together, they have promoted the fulfilment of our association's purposes by making our explanations and ideas accessible to a wide audience, and have also contributed significantly to the positive perception of the association, thereby also promoting the future fulfilment of our association's purpose.

Our Managing Director Philippa Sigl-Glöckner was particularly well-recognised in the media and valued as an interlocutor and expert. She appeared twice on Markus Lanz's political talk show on ZDF, gave an interview to CNBC, and was invited to appear on one of Germany's most popular podcasts with Paul Ronzheimer. The oped by Stefan Kolev and Max Krahé, which shows how a new supply-side policy could help Germany out of its current crisis, is also worth a special mention. This opinion piece appeared in Germany's most renowned weekly newspaper, Die Zeit.

A testament to our growing reputation for expertise and academic quality was a call for tenders from the European Parliament. In April, we submitted an application to join the [Monetary Policy Expert Panel](#), coordinating a group of academics. The application was successful, and over the next four years we will prepare advisory papers for the European Parliament's ECON Committee in the context of the quarterly Monetary Dialogue with the European Central Bank.

Our educational work was also well received in 2024. Team members from our association were invited to give lectures at several universities, including the universities of Mainz, Tübingen, Duisburg-Essen, Humboldt University of Berlin, Freie Universität Berlin, Technische Universität Darmstadt, the European Business School Oestrich-Winkel, and the London School of Economics and Political Science. Our educational work was also in demand at non-university research institutions, civil society organisations, and other bodies. In this context, our team held lectures at and accepted speaking invitations from the German Federal Bar Association, the Leipzig Colloquium of the Ludwig Erhard Forum, the Institute Colloquium of the IW Cologne, the Prometheus Institute, the DGB Upper Bavaria, several DAX 40 works councils, the Kiel Institute for the World Economy, the Dutch

Embassy in Berlin, the German Engineering Federation, and the Munich European Conference.

Organisational structure

Fortunately, our association continues to be in a good financial shape. As a result, we could maintain and expand our current team size. In October, Timm Leinker joined us as our first-ever Head of Communications, supporting the team in effectively communicating our ideas and insights to the public. Kevin Einenkel, who had previously worked with us as a student assistant, was taken on as Communications Manager and supports Timm. With Nils Kleimeier, Vitus Rennert, and William Schenk, we once again had an excellent group of interns this year. Sara Schulte returned to the team as a working student after a previous internship. Joke Steinwart and Franz Reibestein joined us in the same role. Last but not least, we were able to recruit Julia Propp to fill in for Kristina Steinle-Dueñas in the Head of Operations role during Kristina's parental leave.

The growing team led to a change of office: we are now located in the Leibniz Association building at Chausseestraße 111.

During a team meeting in autumn 2024, we were able to discuss future focal points and topics for our work. Internal seminars throughout the year helped us to keep each other up to date with our work.

Events

Dezernat Zukunft organised a total of 17 events in 2024. These contributed to public education on economic policy issues.

Due to the diverse challenges facing our society, there was a wide range of topics to cover. Many important voices from academia, public administration, and politics joined us to debate them. For example, we discussed climate investments with Professor Moritz Schularick and the situation on the German labour market with Andrea Nahles. We talked to Dr Thieme about the minimum wage and examined the challenges of the German growth model with Claire Thürwächter. We discussed how Europe can improve its sovereignty with Dr Thu Nguyen. Professor Michael Hüther commented appreciatively on our financial needs study. Katja Hessel, MP, and Andreas Audretsch, MP discussed the next steps that could be derived from the study with Philippa Sigl-Glöckner. Brigitte Knopf, one of the most important German voices in the scientific discourse on effective climate policy, discussed the financing of climate policy with us.

In addition, I would particularly like to highlight the conference organised by the EMPN in cooperation with the Dutch Ministry of Finance in October 2024: this high-profile conference in The Hague focused on the question of how an effective European industrial policy should be designed. The conference was well attended and contributed to a successful exchange between science, administration, and politics. The keynote speech was given by Daniel Gros.

Special project: *Gutes Geld* (Good money)

Philippa Sigl-Glöckner's book *Gutes Geld* was published by Quadriga Verlag on 27 September 2024. In it, she explains the core mechanisms of fiscal policy and the economy in an accessible way; traces the historical development of German and European debt rules, highlights where these rules conflict with broadly accepted societal goals and empirical research; and outlines how things could be done differently.

The book was well received: the book launch, accompanied by a discussion between Philippa Sigl-Glöckner and Micky Beisenherz, took place in the sold-out TAZ canteen. This was followed by a book tour with stops in Tübingen, Frankfurt, Oestrich-Winkel, Mainz, Bayreuth, Munich, and Elmau. In addition to a review in the Frankfurter Allgemeine Zeitung and articles in Der Spiegel, Wirtschaftswoche and Die Zeit, among others, the book attracted particular attention when it was awarded the Hans Matthöfer Prize for Economic Journalism.

Fundraising

We were delighted to receive several donations this year. Firstly, we received project- and institutional funding totalling €2,430,567.91, the details of which are outlined in the financial report below. In addition, we received smaller individual donations totalling €3,001.00, as well as fee income totalling €15,581.36. This year, we were also able to generate rental income of €3,600.00 and capital income of €25,087.50. Even though the official start of the project and therefore the booking of the funding will not take place until after 2024, we are also delighted to have secured research funding totalling €570,000.00 € over five years from the VolkswagenStiftung.

Summary

In 2024, we once again succeeded in stimulating discussion and dialogue on monetary, fiscal, and economic policy in Germany. We advanced academic debates, contributed to more informed public discussions, and facilitated access to economic policy discourse, and not just for young people. Through our foundational and historical research, we were able to expand our base of publications, which will continue to serve as reference points for future debates. The number of visits to our website shows just how relevant many of these resources remain long after their initial publication.

Looking ahead, we remain fully committed to ensuring that public financial debates receive the attention they deserve, and to highlighting the importance of democratically defining the rules that shape our financial and economic system.

Financial report

Financial report of the association Dezernat Zukunft e.V. from 16/03/2025

Submitted to the Annual General Meeting on 3 April 2025

Treasurer responsible: Maximilian Paleschke

I. Bank accounts

Dezernat Zukunft e.V. uses the following accounts:

Credit institution: GLS Gemeinschaftsbank eG
Account holder: Dezernat Zukunft e.V.
IBAN: DE57430609671236620200
BIC: GENODEM1GLS

Investment account

Credit institution: Donner & Reuschel
Account holder: Dezernat Zukunft e.V.
IBAN: DE73200303000021001001
BIC: CHDBDEHHXXX

II. Account balance

Current account

At the beginning of 2024, the account balance was €2,383,705.93.

At the end of 2024, the account balance was €105,410.31.

Investment account

At the beginning of 2024, the account balance was €24.23.

At the end of 2024, the account balance was €2,018,309.91.

III. Income and Expenditure Account

Income: €2.491.474,83

Expenditure: €2.720.239,35

The comparison of income and expenses results in a difference of €-228.764,52. This constitutes a deficit.

Income was generated from donations and grants, as well as 12 honoraria, and investment income.

The **income** is broken down as follows:

- Individual donations: €3,001.00
- Honoraria: €15,581.36

- Rental income: €3,600.00
- Investment income: €25,087.50
- Grants: €2,430,567.91
 - of which:
 - 21Staatskunst gGmbH: €150,000.00
 - Allianz Foundation: €199,446.65
 - Laudes Foundation: €241,000.00
 - The Children's Investment Fund Foundation: €328,459.70
 - European Climate Foundation: €240,000.00
 - The William and Flora Hewlett Foundation: €116,279.39
 - Swiss Philanthropy Foundation (P4NE): €140,039.00
 - Silicon Valley Community Foundation: €559,388.40
 - Open Society Foundations: €455,954.77

Furthermore, the income side includes reimbursements under the German Expense Compensation Act (AAG) and repayments from the tax office totalling €13,637.06.

The **expenses** are broken down as follows:

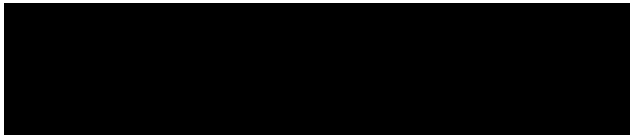
- Personnel costs: €999,307.30
- Rent: €61,764.53
- Insurance and memberships: €8,900.20
- Events / PR / Website: €52,094.10
- Software and data: €61,092.53
- Travelling and training costs: €35,841.03
- Media and office supplies: €18,584.85
- Consultancy services: €372,737.92
- Legal advice and accounting: €19,752.67
- Depreciation: €26,456.33
- Miscellaneous: €10,541.67
- Regranting: €1.053.166,23
 - of which
 - Fiscal Future e.V. €30,000.00
 - Föreningen Arena Idé: €97,374.00
 - Institut Avant-garde: €211,052.00
 - LUHNIP: €114,625.62
 - Stichting Instituut voor Publieke Economie: €200,000.00
 - TU Chemnitz: €21,370,56
 - WiiW: €115,663.80
 - Zentrum für neue Sozialpolitik gGmbH €77,080.25
 - UTAK: €151,000.00
 - Universiteit van Amsterdam: €35,000.00

IV. Financial development

The surplus from 2023 was fully utilised in 2024. In addition, there were outstanding claims in the amount of €21,663.65 which were settled at the beginning of 2025. In 2025, an

increase in personnel costs is expected due to the adjustment of the TVöD (Collective Agreement for the Public Service) salary scales. Furthermore, additional positions will be created in the Growth Lab and Operations department. Details can be found in the 2025 budget plan. At the same time, we expect a reduction in regranting in 2025. Overall, we therefore anticipate a balanced budget for 2025.

Berlin, 19 March 2025



Maximilian Paleschke (Treasurer)

Appendix

List of publications 2024

Title	Author:in	date
Die deutsche Schuldenquote liegt bei 47 Prozent	Florian Schuster-Johnson	30/05/2024
Ambitioniert, aber vertretbar - Einordnung eines 16-Euro-Mindestlohns	Anne Steuernagel	05/06/2024 (aktualisiert 05/12/2024)
Mehr Mindestlohn, mehr Würde, weniger Marktversagen	Max Krahé	13/06/2024
Wie wir Bahn und Straßen finanzieren – ohne die Schuldenbremse zu ändern	Florian Schuster-Johnson	09/07/2024
Drei Lehren zu europäischer Souveränität	Max Krahé	11/07/2024
Jenseits von Maastricht – Wie Europa an Souveränität gewinnen kann	Max Krahé	11/07/2024
Kritik an Lars Felds Schuldenbremse-Studie	Leonard Mühlenweg	11/07/2024
Zum Bundeshaushalt 2025: Nichts ist unmöglich unter der Schuldenbremse	Florian Schuster-Johnson	17/07/2024
Investitionstracker: Update 1. Halbjahr 2024	Gerrit Schröter	23/07/2024
Die Konjunkturkomponente wurde angepasst: ein guter Anfang und noch Luft nach oben	Vitus Rennert	26/07/2024
Sommer-Leseempfehlungen und eine Vorschau auf den Herbst	Max Krahé	01/08/2024
Was kostet eine sichere, lebenswerte und nachhaltige Zukunft?	Felix Heilmann	09/09/2024
Wie wir die Modernisierung Deutschlands finanzieren	Florian Schuster-Johnson	09/09/2024

Title	Author:in	date
Wie finanzieren wir eine sichere, lebenswerte und nachhaltige Zukunft?	Felix Heilmann	12/09/2024
Sondergeldbrief: Ein Buch!	Philippa Sigl-Glöckner	12/09/2024
Zurecht umstritten: Eine industriepolitische Analyse der Intel-Magdeburg Subvention	Nils Gerresheim	17/09/2024
Gute Industriepolitik ist schwierig	Nils Gerresheim	19/09/2024
CO2-Preis hin oder her: Für Klima fehlt Geld im Bundeshaushalt	Levi Henze	10/10/2024
From Windmills to Semiconductors: A Dutch-Led Debate on Industrial Policy	Ludovic Suttor-Sorel	24/10/2024
Beschleuniger oder Bremsklotz? Der Staat als Akteur in der grünen Industriepolitik	Vera Huwe	31/10/2024
Steigern Unternehmenssteuersenkungen das Wachstum?	Florian Schuster-Johnson	06/11/2024
Buchtour von Philippa ("Gutes Geld")	Hausmitteilung	07/11/2024
Tod durch Schuldenbremse	Max Krahé	08/11/2024
Public financing needs for the modernisation of Germany (Summary)	Felix Heilmann	13/11/2024
Deutschland braucht neue Schulden – und kann sie sich leisten	Florian Schuster-Johnson	14/11/2024
Beyond Maastricht	Max Krahé	19/11/2024
A controversial investment	Nils Gerresheim	20/11/2024
How to finance Germany's modernisation	Florian Schuster-Johnson	20/11/2024

Title	Author:in	date
Effekte staatlicher Beteiligungen auf den Stromnetzausbau	Axel Kölschbach Ortego	02/12/2024
Mehr Staat wagen – und 100 Mrd. € beim Ausbau des Stromnetzes sparen	Axel Kölschbach Ortego	05/12/2024
Ein Jahr im Zeichen der Finanzpolitik	Max Krahé	17/12/2024
Die deutsche Schuldenquote liegt bei 47 Prozent	Florian Schuster- Johnson	30/05/2024
Ambitioniert, aber vertretbar - Einordnung eines 16-Euro-Mindestlohns	Anne Steuernagel	05/06/2024 (aktualisiert 05/12/2024)
Mehr Mindestlohn, mehr Würde, weniger Marktversagen	Max Krahé	13/06/2024
Wie wir Bahn und Straßen finanzieren – ohne die Schuldenbremse zu ändern	Florian Schuster- Johnson	09/07/2024
Drei Lehren zu europäischer Souveränität	Max Krahé	11/07/2024
Jenseits von Maastricht – Wie Europa an Souveränität gewinnen kann	Max Krahé	11/07/2024
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Was kostet eine sichere, lebenswerte und nachhaltige Zukunft?	Felix Heilmann	09/09/2024

Title	Author:in	date
Wie wir die Modernisierung Deutschlands finanzieren	Florian Schuster-Johnson	09/09/2024
Wie finanzieren wir eine sichere, lebenswerte und nachhaltige Zukunft?	Felix Heilmann	12/09/2024

List of events

Title	Guests with function	date
Open House Webinar with Prof Dr Moritz Schularick	Prof Dr Moritz Schularick (President IfW Kiel)	25.03.2024
Open house webinar with Andrea Nahles	Andrea Nahles (Chairwoman of the Executive Board of the Federal Employment Agency)	25.04.2024
Open house webinar on the minimum wage	Dr Sebastian Thieme (scientific advisor at the Catholic Social Academy Austria)	25.06.2024
Open house webinar with Claire Thürwächter	Claire Thürwächter, PhD (Economist Morgan Stanley)	28.06.2024
Open house webinar with Minister Hubertus Heil	Hubertus Heil (Federal Minister of Labour and Social Affairs)	03.07.2024
Open house webinar on the debt brake	Leonard Mühlenweg (internal)	08.07.2024
Open House Webinar with Dr Thu Nguyen and Dr Max Krahé	Dr Thu Nguyen (Deputy Director of the Jacques Delors Centre),	15.07.2024
Department Future Newsroom: Q&A on the federal budget 2025	Philippa Sigl-Glöckner and Florian Schuster-Johnson (internal)	18.07.2024
Webinar "How do we finance a good future?" - Study presentation	Prof Michael Hüther (President IW Cologne)	09.09.2024
Study presentation and discussion (evening event) "How do we finance a good future"	Anna Mayr (Die Zeit), Katja Hessel MP (FDP), Andreas Audretsch MdB (Bündnis 90/Die Grünen)	09.09.2024

Title	Guests with function	date
DZ Newsroom with Lars Klingbeil	Lars Klingbeil (SPD party chairman)	11.09.2024
Webinar "Intel-Magdeburg: Industrial policy analysis and discussion"	Dr Marc Bovenschulte (Head of Demography at VDI/VDE Innovation + Technik GmbH)	26.09.2024
Webinar "Public financing requirements for the modernisation of Germany - deep-divide decarbonisation"	Dr Brigitte Knopf (Director of Zukunft KlimaSozial) and Simon Müller (Director of Agora Energiewende)	01.10.2024
11th October - Public conference - European Industrial Policy in a Changing International Order	Keynote: Daniel Gros (Director IEP at Bocconi University)	11.10.2024
Ideas of Energy - Energy and Democracy	Dr Andrea Binder (Economist at the FU Berlin)	14.11.2024
Book tour "Good money - ways to a just society"	Philipp Krohn (Business Editor, FAZ)	17.11.2024
Book tour "Good money - ways to a just society" (with Claus von Wagner)	Claus von Wagner (cabaret artist)	27.11.2024
Ideas of Energy - Energy and Justice	Prof Andreas Goldthau (Willy Brandt School, University of Erfurt)	05.12.2024

List of members, as of 31 December 2024

Name	First name	Date of accession	Position
Lanes	Nicolas	15.02.2021	member
Gehrke	Laurence	20.11.2019	member
King	Martina	26.08.2018	Founding member
Klaric	Marija	26.08.2018	Founding member
King	Hanns	26.08.2018	Founding member
Krahé	Maximilian	26.08.2018	Founding member, Chairman of the Executive Board
May	Peter	26.08.2018	Founding member
Paleschke	Maximilian	26.08.2018	Founding member, treasurer, deputy chairman of the board
Sigl-Glöckner	Philippa	26.08.2018	Founding member
Steinle Dueñas	Kristina	25.07.2022	member
Steitz	Janek	13.02.2023	Member, Deputy Chairman of the Management Board
Vizthum	Nikolai	26.08.2018	Founding member